

Wow! What can I say?

It's been three weeks since I posted my departure and it's been a bit of a wake up call. In a world not short on corporate messaging and at risk of being caught up and considered as just another piece of self-promotion, it seems that something from the heart stands out in a crowd. I've been truly overwhelmed by the responses and kind words from so many people from the past (and some very past) and present. 🙏

I first jumped off the corporate conveyor belt back in 2002 to set up on my own and social media was very much in its' infancy then. To do it again in 2023 is a whole new world. The speed, volume and positivity of response has been slightly overwhelming. 🚀 (I am mindful this can also work in reverse sometimes!).

Thank you to my newest clients, candidates and collaborators who have made my career transition a "no brainer". To those that have given support, feedback and advice. Some who have given much of their evenings and weekends Nick Meads 🧠 and others that have either knowingly or unknowingly simply given me the nudge of confidence, helped me along or given snippets of advice to just do it. To Susan Histon, Mark Onyett, John Frith, Jaidev Janardana, Giles Desforges, Anita Kimber, Daniel Watts, Jocie Bradley, Andrew Macpherson, Matthew Sheraton, Graeme McEvoy, Pheobe Andrighetto @ SOTS, Gordon Thomas @ TroySoft....I could go on.

So – with the special help of those close to my heart, including but not limited to; my good lady wife Trina 💕, my mother Penny, father Peter Isaacs, and kids Harry, Sophie, Millie and Mac, Michael Bevens @ Sawday's and Alistair Cole @ Privacy Culture, the new executive search and leadership advisory business DAVIDSON BUTLER LTD is born.

Named after my late and very much loved and respected father-in-law and my very late great, great, grandfather whose shadow looms large, such was the speed and need of client work that there is still much to do on the website and profile. I know necessity is the mother of invention and all that, but time and delivery is more critical just now.

As and when we come up for air – I will be sure to revisit and reconnect but until then and with 27 days to go, I wish you all the best on the run up to the festive season and a happy, healthy and productive 2024. ▶▶ ▶▶



Davidson Butler is a private and independently owned executive search firm.

I am the founder and Managing Director and am privileged to be able to share my own personal thoughts and opinions without fear of reprisal from bosses, owners or hopefully too many overtly influential or potentially offended clients.

I will be honest and do my best to be fair and reasonable. On occasion this might be controversial. I am open to feedback and reserve the right to change my mind. I aim to practice what I preach and welcome reminding when I don't.

My intention is to encourage reflection and consideration and influence key decision makers on the way in which we interact, assess and treat people as we go about looking to recruit or be recruited.